

Dons call for inquiry into chair appointments

More than 30 academics at Edinburgh University are calling for a new investigation into the procedures for chair appointments at the university.

The staff have persuaded the university court to reopen the matter, first discussed last July, at its next meeting later this month. When the matter was first raised last year, the court ruled that the university Senate had approved new procedures and no further discussion was needed.

Now Mrs Vivian Salmon, reader in English language at Edinburgh, has alleged that only 6 per cent of the university's academic staff were at the Senate meeting instead of the 20 per cent normally representing the academic body.

She maintains that the "revised procedures" represent no change in the present unsatisfactory position and that in two cases they are worse than earlier reforms agreed by the Senate in 1969 but implemented only once since then.

The revised procedures merely endorsed the freedom of the faculty deans to consult with their wish when making chair appointments, she says.

In 1969 the Senate laid down that chair vacancies should be advertised in the university

"Bulletin" and that all interested academic staff should be asked for their views about representation on the chair committee which fills the vacancy.

Last year's revised procedures restricted this right. They also removed the guidance formerly given to the dean that chair committee members should be drawn from related fields of study.

"Although it is true that departments are free to offer their view on chair appointments to the dean they have no guarantee that the advice will be taken into account," Mrs Salmon said this week. Consultation was final but unless there was an obligation to act on it the procedure became meaningless.

Professor Peter Vandome, of the economics department, alleged last week that procedures over several professorial appointments in the last three years had given cause for concern.

This had centred around the lack of consultation and lack of rules to guide the chair committees. A chair of education appointment recently announced is believed to be one of the bones of contention.

Plan to reopen college postponed for a year

by Maggie Richards

A plan for an early reopening of Fircroft College at Birmingham, closed three years ago after student unrest, has had to be postponed.

The adult education college was scheduled to reopen in September, but the date has been put back a year after the Chair Committee, which oversees the college, decided to postpone the reopening until the autumn of 1979.

The college, which was founded in 1913 by the Cadbury family with the aim of providing a place where students could study without the influence of religious or political viewpoints.

The Fircroft Trust, which sponsors the college, has been trying to overcome the stumbling block but it will not be feasible now to appoint staff and issue a prospectus.

The issue has also led to doubts about the financing of the college trustees, who have already had to bear the cost of the last three years without the 80 per cent funding provided by the Department of Education and Science during Fircroft's working life. The trustees are expected to continue to finance the college during the coming year.

Poly reprieves expelled students

More than 100 students issued with expulsion orders by North-east London Polytechnic have been reprieved after intervention by the Department of Education and Science and the National Union of Students.

The students, who are all self-financing, are in arrears with their tuition fees. Most are from overseas and they include final-year students about to take their final examinations. They were issued with expulsion notices at the beginning of term.

Dr George Brosan, the polytechnic's director, refused to comment on the expulsions this week, but an internal memorandum issued by him says: "The polytechnic has been officially informed that it would be helpful to the progress of discussions between the DES and the NUS if any action by NUSP governors could be deferred pending the outcome of talks with Mr Oakes."

Mr Peter Ashby, deputy president of the NUS, said he was seeking urgent discussions with Mr Oakes, Minister of State for Higher Education. He said non-payment of fees was a national problem caused by massive increases at the beginning of the year.

Mr Ashby estimated that at least 2,000 students could be forced off their courses this term because of inability to pay fees.

Bradford starts ban on marking

University teachers at Bradford have already put into operation the ban on marking final examination papers which is expected to spread throughout the country if the Government fails to make an acceptable pay offer.

A university spokesman said this week: "We have had this problem since the beginning of term when the first final examinations started."

Examinations were proceeding as usual and scripts were being handed to heads of departments. The Association of University Teachers' policy at Bradford is to refuse to mark papers but the university said it could not tell how far the ban was being carried out.

AUT headquarters said that there was evidence of considerable support for the ban. Liverpool has voted 4 to 1 in favour of it and Surrey and University College London, traditionally a conservative institution, have also backed it.

The AUT expects to hear today whether the Government will agree to the universities' request that the pay claim should go to arbitration.

Glossop's AUT branch this week overturned a plan to mark exam papers normally and then withhold the results until the ban is removed. It voted to stick to the official AUT line of no marking.

DES rules out switch to home study

by Peter David

There was no practical prospect of encouraging significantly more students to stay at home and study in their local universities, Sir James Hamilton, permanent secretary at the Department of Education and Science, said last week.

During questions about the accommodation difficulties facing students, Sir James told a committee of MPs that studies carried out by the DES suggested that there was no feasible method of altering the proportion of home-based students and those who left home to study. Unless some equitable and practicable method was found, the DES intended to drop investigations into the problem.

Sir James, who was giving evidence to Parliament's Public Accounts Committee, rejected criticism from Mr Edward Du Cann, MP, that the DES argument was exaggerated. Mr Du Cann described the "argument nonsense" a DES submission that attempts to promote home-based study were an attack on academic freedom.

But Sir James insisted such attempts could be construed as an attack. He pointed out that if students who might have gone to stay at home, the range of courses from which they could choose would be limited.

Sir James was asked about university catering losses, accommodation, and the fees charged at Oxford and Cambridge, and the financial aid of students' unions. He said that the universities' recurrent grant allocations this year had not been excessive. Sir James was told by Mr Du Cann: "The point is whether the universities should opt out of the current financial stringency. The view of this committee is that they should not."

Mr Peter Horridge MP expressed concern at the commercial enterprises such as travel and insurance operated by the National Union of Students. But Sir James said that the activities of the NUS were outside the DES sphere of influence. Asked whether the department should be accountable for the actions of the NUS, he replied emphatically: "No, sir."

Sir James gave a preview of DES proposals to increase control over the level of student union fees. A new system would combine a fixed subscription with a negotiable supplement provided by the university or college.

Sir James was questioned closely about the costs of Oxford and Cambridge and asked whether their system of setting their own fees constituted "a blank cheque on public funds." He conceded that the fees system of control but warned MPs that the union fees would remain to treat with care figures suggested that unit costs of Oxford were between 25 and 30 per cent higher than at other universities.

The difference was caused, he pointed out, by the quite different manner of operation of the two universities, and cost differences between them and other universities with a similar range of activities were nearer 10 per cent.

NEXT WEEK

Higher Education in the 1990s—Peter Scott launches a three-part series.
Immigration Policy and the death of liberal Britain.
Education counselling in Northern Ireland.
Andrew Gurr—new books on Shakespeare.
Julius Gould reviews Education and the Political Order.

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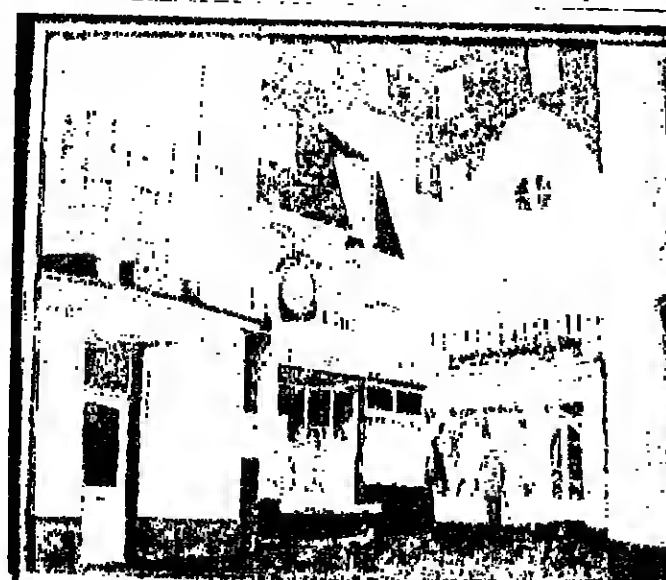
Engineering qualifications 'must be broadened'

by Robin McKie
Science Correspondent

The route to professional engineering qualifications must be broadened if more able young people are to be attracted into engineering and if the industry's labour needs are to be met. And the major contribution to part-time and block release courses can make to the education of engineers at all levels must be recognized.

This is the main argument in the evidence of the 70,000 strong National Association of Teachers in Further and Higher Education to the Plunkett committee. NATFHE has about 13,000 members at either chartered or technician engineer level and it is estimated that every year its members teach about 10,000 students studying engineering and technology at advanced level.

The NATFHE submission accepts the basic relationship between the standard of pass degree and chartered engineer status but argues that the path to such status should be broadened. It calls for more opportunity for people to progress through the Engineers' Registration



Victorian buildings in Brighton form the theme of a new edition of paintings and drawings by Brighton Polytechnic adult students in Grand Parade.

NUS attacks finance plan

The National Union of Students has criticized Government plans for a new system of student union financing disclosed last week.

Mr Peter Ashby, deputy president of the NUS, said the proposals meant that union fees would remain to treat with care figures suggested that unit costs of Oxford were between 25 and 30 per cent higher than at other universities.

Arguing for a guaranteed union fee for all students, whether they receive grants or not, Mr Ashby claimed the DES proposals would guarantee conflict between local authorities and student unions.

"The Government's proposals also seem to imply a shift in funding from national to local sources which would mean that local authorities would only be able to recover 60 per cent of their outlay on fees through the rate support grant, compared with the present system where they get 90 per cent back through central pooling."

Union deal on campus jobs

A major agreement between National Union of Students and trade union leaders to support students achieving jobs on university premises was announced this week.

The agreement covers food, cleaning, catering, and other services. It also provides for staff vacancies created by staff backs should be filled by NUS members.

Talks between the NUS and the Central Council for Education in London, sponsored by the National Association of Teachers in Further and Higher Education, and the TUC, Mr Oakes said, were essential because it lacked a mechanism for central planning in the maintained sector.

"The essence of the trouble is that it has no central nervous system. It can be seen as a vast organism with giant limbs with no higher intelligence to direct those limbs to best effect," he said.

"The outcome of my group's work is providing the higher intelligence system without major surgery on the organism itself."

Mr Oakes made it clear that there was room for sub-standard development and revision of the report. Large parts of it were not continued on back page.

Young consulted on aid scheme

The British Youth Council and Youthaid are launching a major venture "Inu Work" to involve young people in the design and delivery of the £160m Youth Opportunities Programme.

The £160m, one-year project, financed by the Manpower Services Commission, seeks to harness the wishes and abilities of young participants in influencing its content and structure to better fit the needs of a greater extent.

Young people taking part in the project will be eligible for the £102 in cash North Cornwall, South London, Tyneside, will be asked for views, suggestions and interviews, a team of 41 fieldworkers, the project, who will be employed through the Special Temporary Employment Programme.

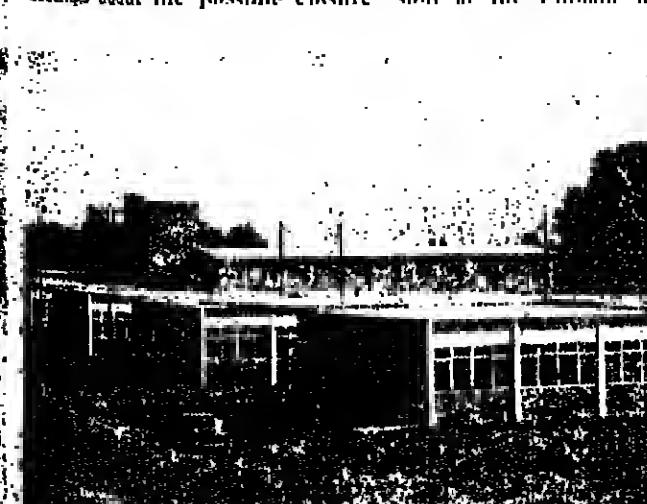
SRC set to close top space research station

by Robin McKie
Science Correspondent

One of Britain's leading research stations, the Appleton Laboratory, is facing closure. A working party, set up by the Science Research Council, has been considering its operation and it is now understood that the group will call for a shutdown when it reports to the next full council meeting in July.

Annual grants for Appleton, one of the SRC's three main research establishments, have already been cut from £10.7m to £8.9m to £8.5m over the past three years as the council has invested less on spare projects, the centre's main concern, and more on engineering research. Now the laboratory's facilities are to be moved to another SRC centre, the Rutherford Laboratory in Didcot, and the 300 Appleton scientists will also be required to make the 40-mile move.

The director of the Appleton centre, Dr Frederick Horner, said that he reacted with mixed feelings to the shutdown. "It is very difficult to disassociate my personal feelings about the possible closure



The Appleton Laboratory.

'Surgeon Oakes' claims HE brain transplant success

by Peter David

A strong defence of his working group's recommendations for a national body to administer public higher education came this week from Mr Oakes, Minister of State for Higher Education.

Addressing a joint conference in London sponsored by the National Association of Teachers in Further and Higher Education and the TUC, Mr Oakes said changes in the present system were essential because it lacked a mechanism for central planning in the maintained sector.

"The essence of the trouble is that it has no central nervous system. It can be seen as a vast organism with giant limbs with no higher intelligence to direct those limbs to best effect," he said.

"The outcome of my group's work is providing the higher intelligence system without major surgery on the organism itself."

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Hard-up students to benefit from new DES initiative

by Sue Reid

Hundreds of college and polytechnic students facing financial hardship following the steep rise in tuition fees will benefit from a new initiative by the Department of Education and Science.

The new scheme, which is a "one off" measure and relates only to students caught by the high fee rise in the 1977-78 year while already on full time "probable" courses. The DES says: "It is not envisaged that remissions granted in advanced studies in the academic years 1978-79 and beyond should be chargeable to the pool."

"It applies only to students for whom authorities are not able to relieve hardship by making new awards or increases existing ones, and applies equally to students attending institutions in their home or other authorities."

In the case of overseas students the DES makes clear that local authorities will only be able to charge their fees against the pool funds where all "normal" sources of support have been exhausted.

Mr Peter Ashby, deputy president of the National Union of Students, said this week: "This means that there is no longer any excuse for colleges to deny support to students facing genuine hardship."

Universities fear effects of new grants

by Judith Judd

Universities may find that their recurrent grants for next year do not compensate them for the increased number of students they have to take. This was the fear being expressed this week as administrators studied the figures for individual grants sent out by the University Grants Committee.

The global total for the grant announced last month showed a rise of about 1.5 per cent, in line with the expected increase in student numbers.

In its letter to universities last week, the UGC says: "The total grant for the university system represents a small increase in real terms over that for 1977-78." However, universities said this week that a preliminary look at the individual grants showed that they had received less money than they had expected. One calculated that it would be £250,000 in the red.

One reason for the difference is suggested in the UGC letter which says the large commitments of some universities, for medical schools, have had to be taken into account. Newcastle, for instance, has received an estimated sum of £112,000 instead of the £137,000 it had expected.

The committee says the grants will require continued economies from universities. Its letter lays out the assumptions on which they have been calculated.

Due to this there will be an increase in salaries of all university staff of about 8 per cent. Money for raising the university teachers' pay annually, settled last week, will be paid in addition to this. Another is that inflation will be around 10 per cent. The UGC says it has also based its calculations on an assessment of each university's likely income from fees.

The figures sent out last week do not include local authority rates. Money for those will be allocated later. In Scotland, where there has been a revaluation, considerable sums may be involved.

WHAT THEY GOT

	(£,000)	(£,000)
Admission	11,737	767
Arts	4,775	97
Law	2,584	47
Engineering	2,579	1,676
Education	10,225	1,495
Health	6,082	472
Library	2,141	562
Maths	4,341	729
Science	20,246	1,484
Social	4,520	214
Teaching	7,832	297
Law	4,520	408
Library	6,647	1,495
Health	2,490	
Education	NOT YET AVAILABLE	
Arts	12,145	2,716
Law	2,333	1,416
Engineering	14,312	1,025
Education	18,317	1,481
Health	14,001	1,726
Library	11,507	597
Maths	4,129	1,495
Science	NOT YET AVAILABLE	
Social	7,728	402
Teaching	7,124	

Overseas students statement promised

The Government is still formulating a new policy on overseas students in Britain and is likely to make a formal announcement before the summer recess of Parliament, said the Department of Education and Science this week. In answer to a question on the possibility of setting up a standing commission to oversee overseas students affairs the Minister said the Department of Education and Science was still having talks about this and the overall foreign students policy.

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Universities 'hold back' veterinary school cash

Universities with veterinary schools are withholding funds allocated to them by the University Grants Committee, Professor K. M. Clayton, chairman of the UGC's agricultural and veterinary sub-committee, has alleged.

He told a conference organized by the Royal College of Veterinary Surgeons that in recent years universities with veterinary schools had not passed on the full proportion of funds allocated.

But he warned that no action could be taken about the issue without undermining the freedom of the universities. However, the UGC had warned the relevant vice-chancellors of the seriousness of the position.

Professor Clayton urged the veterinary deans to battle for their fair share of funds following a counter-debate about the high cost of maintaining veterinary students at British universities. Delegates were told that the figure per head was consistently more than for other students.

Redistribution of existing money, however, would still leave the schools grossly under-funded, according to several speakers, and some more drastic solution was required. Professor W. L. M. McIntyre, chairman of the RCVS education committee, attacked the policy of the Agricultural Research Council, which contrasted markedly with that of the Medical Research Council.

The latter, he said, spent nearly 75 per cent of its budget within the university system, whereas only 0.3 per cent of the ARC's budget of £49m in 1977-78 went to the veterinary schools.

It was no surprise, he claimed, for the ARC to protest that it had huge existing commitments in non-university institutes, because in the past decade the ARC had spent £20m in enlarging those institutes and had a problem keeping them fully utilized.

Sir Frank Hartley, vice-chancellor of London University, held out little hope of the veterinary schools ever being adequately supported by the UGC alone. To keep its medical schools reasonably afloat, London University had to collect £15m a year from commercial, charitable and related sources. If the veterinary schools could not do something similar, they would have to trim their courses in keeping with their available finances.

This point was taken up by Professor C. H. Arthur, of Bristol University, who noted that the animal welfare societies in Britain had an annual income of £10m but made almost no contribution to university veterinary education and research. Several speakers also drew attention to the little help coming from the livestock sector of agriculture, a £4,000m industry, whose administrators cost £26m a year and government advisers £28m a year.

Speaking for veterinarians in practice, Mr J. N. Gripper believed that action should be taken to limit the number of women entering training. In two years' time, he said, one-third of veterinary graduates would be women and, given the strong preference of farmers for male graduates, he doubted whether such a large number of women would find employment.

This, coupled with the hard physical work involved, made a special case for discrimination in admissions. Fortunately, for those increasing numbers of highly qualified schoolgirls clamouring to become veterinarians, this view found no general favour.

A survey in the United States had shown no difference in wage in male-female pairs in non-university institutes, because in the past decade the ARC had spent £20m in enlarging those institutes and had a problem keeping them fully utilized.

Robot among Royal Society exhibits

A newly-developed robot takes to its test tracks at the Royal Society in London. The machine was on show at the society's conference last week when a variety of scientific exhibits were presented as part of the annual event.

The vehicle, based on a military tank chassis, carries a battery of sensors, including those

based on touch, sonar, photo-electric and motor, leading to assess its environment. During various demonstrations, the robot carried out several fetch and carry tasks, although its developers, members of the staff at Warwick University's computing science department, emphasized that it was also capable of participating in long sequences of complex operations in a crowded environment.

The research conducted at Warwick's robot laboratory is aimed at studying the problems of mobility in robots and some techniques developed for navigation have already found application in work connected with North Sea oil platforms.

Other exhibits on show included illustrations of the research methods prepared by various British universities to deal with the very small samples of moon soil brought back by the Russian Luna 24 space craft and which were donated by the Soviet Academy of Sciences.

In another presentation, staff of the Institute of Educational Technology at Surrey University gave a show of some of the techniques and instruments they had developed as computer simulations to be used in teaching biology, chemistry and physics where experiments could not easily be performed in the laboratory.

Birkbeck union backs Model E for the 1990s

Students at Birkbeck College, London University, have thrown their weight behind "model E" in the Government's discussion paper Higher Education into the 1990s.

An official submission from the students' union says that the fifth model is the only one to build on the prospect of educational advancement for mature and working-class students but not at the cost of existing institutions of higher education.

In order to work, the model must be accompanied, say the students, by more open access to higher education. This must necessarily involve a re-evaluation of the GCE system and its replacement by a system of qualifications that would be more flexible and an integral part of which would be non-GCE qualifications provided by the further education sector and colleges of higher education.

Implementation of model E would involve a revision of the system of fees and student support, the submission says. Until paid educational leave becomes a reality, mandatory awards should be extended, and provisions for mature students improved.

Higher education will have to develop new curricula and styles of operation to cater for different types of students, says the submission. A comprehensive and equitable counselling service will have to replace present tutorial arrangements if working-class and mature students are going to make the most of the opportunities available.

It adds: "As higher education becomes more open, as it proceeds to cater for a greater variety of students, as the courses provided become more flexible and diverse, as entry requirements become more multifarious, we are convinced that the present binary system of tertiary education will become increasingly anomalous and wasteful."

"Any changes in the present system of higher education must take into account and must be part of a planned move towards a full comprehensive system of tertiary education."

Students 'put friendship ahead of status and salaries'

Students put friendship before status and salary when they took jobs, a major study of 1,000 undergraduates in 16 universities and polytechnics has revealed.

A multi-university study of the research, conducted by a private research organization and sponsored by a number of companies and universities, indicates that the main concern of undergraduates is to find careers with like-minded colleagues. Mr Tim Hawley, who administered the project for the Shackleton Research Organisation, said that fewer than 50 per cent of the final year students surveyed thought that a high starting salary was important.

They regard it as more important that they are joining a convivial and morally sympathetic group.

Regular working hours and the status of the employing organization came low in the undergraduates' list of priorities. Intellectual challenge, the moral acceptability of their work and early responsibility were regarded as more important.

The survey, designed to improve the graduate recruitment technique of major firms, collected detailed information about the aspirations of students, their educational and social background, and their attitudes to work.

Mr Bowles said that on important trend among graduates was that many exhibited "mild reaction of conservatism". Two-thirds of these graduates, he said, were looking for jobs in the public sector, even though many were seeking such jobs themselves.

Coupled with this trend was a growth of realism and a readiness to seek employment not traditionally associated with graduates, Mr Bowles said. "Students are very much aware of the problems of graduate unemployment and this has caused some hard thinking among the undergraduate population."

The survey produced evidence of a resurgence of traditional conservatism, he said. Most graduates expressed a strong interest in the family unit and thought stable friendships and relationships as a background to working life.

More than 18 firms and organizations were involved in the survey, which was conducted by the Shackleton Research Organisation. They included ICI, Shell, British Rail, the Post Office and the Central Office of Information. In return they will have access to the full survey, which is due to be completed and published in June.

Mr Adrian Bridgewater, of Hobson Press, which is co-sponsoring the project, said the data collected would enable employers to gain a better understanding of students' values. "We want to be able to recruit graduates on their own terms, not on our own old-fashioned, prejudiced and out of date terms."

North American news

Scientists demand release of Argentine prisoners

from Clive Cookson

WASHINGTON Science in Argentina is being adversely affected by clear violations of human rights, a National Academy of Sciences delegation has reported.

The academy's committee on human rights, three of whose members recently visited Argentina, has called on the Argentine government to release physicist Elena Sevilla and psychiatrist Claudia Salgado Bernheim, who have been imprisoned without trial for more than two years.

The American scientists also visited Uruguay, where they said, the government appeared to have a first step towards restoring human rights. They appealed to the Uruguayan military government to allow mathematician José Masera and his wife, who have been in jail since 1975, to go into exile.

However, the committee did not endorse the idea of a scientific boycott of Argentina. They feel "it is better to keep open channels of scientific communication among scientists in spite of the repressive nature of the Argentine government."

In particular they opposed the boycott of the International Cancer Congress being held in Buenos Aires in October, which some scientists in the United States and Europe have been advocating.

The NAS wants Americans to go to the conference and take the chance to express their concern over human rights to Argentinean officials and to meet the teachers of scientists who have "disappeared" during the past two years of military rule.

The NAS delegation, consisting of biochemist Christian Anfinsen, cancer researcher Robert Perle and NAS staff member Jay Haverstick, met Argentine president Jorge Videla and several high-ranking government officials.

But they were unable to meet the interior minister or his top aide, who the NAS said, was responsible for the disappearance of people who have disappeared without trial since 1975.

The latter, the Americans said, represent "the true tragedy of Argentina."

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Controversy over Carter plant grants

WASHINGTON

The United States Department of Agriculture has, for the first time, thrown its cash for research open to competition.

The "competitive grants programme" is starting off on a fairly modest scale (the budget is \$15m this year, and \$30m has been requested for 1979) but it has raised considerable excitement among biologists in private universities and research institutions, who will be eligible for USDA grants for the first time.

In the state agricultural experiment stations and land-grant universities—the traditional recipients of USDA research funds—there has been consternation, as it has become clear that the administration is trying to build up the competitive grants at the expense of its older research programmes.

The new programme will initially be limited to "mission oriented basic research" in four primary areas: plant biology—biological nitrogen fixation, photosynthesis, genetic mechanisms for crop improvement, and biological stress on plants—and two areas of human nutrition—human requirements for nutrients, and behavioural factors affecting food preferences and buying habits.

According to the USDA guidelines, these areas "have been considered by a number of scientific groups to possess exceptional opportunity for fundamental scientific discovery and for contributing to the long run, applied research and development vitally needed on important food and nutrition problems."

The department traces "innovative projects in the so-called 'high risk' category as well as projects which may have a higher payoff potential will be submitted."

Grants will be allocated by the peer review method, using the National Science Foundation's procedures as a model.

Biologist Dr. Winifred Briggs, of the Carnegie Institute at Stanford, California, is enthusiastic about the programme, which, he says, will bring to the fore a new breed of researchers. Others put the increase at 30 per cent.

Plant scientists in an area whose support has declined in recent years, and many biologists say it is "grossly underfunded" though veterinary scientists make the same statement about research in animal health.

The Department of Agriculture, however, is an outsider. Dr. Key, a thoroughbred plant physiologist from the University of Georgia, to direct the competitive grants scheme.

He believes strongly in the programme and thinks the USDA, rather than the National Science Foundation, is the right place for agricultural research, although he freely admits to having doubts whether it can flourish.

According to deputy attorney-general Kevin Fried, Diploma Service Co. advertising and selling its reproductions, and a \$2,500 penalty for each fake detected so far.

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Dr Berg: "hindered by bureaucracy"

Stringent safety procedure delaying DNA research

from Ian Anderson

STANFORD

Research into how genes work is being subjected to "scandalous" delays, says Stanford University biochemist Dr Paul Berg. He recently asked a colleague at the California Institute of Technology for an organism carrying a recombinant DNA molecule which could be used for the study of haemoglobin.

First the colleague had to have a letter from Stanford's recombinant DNA safety committee saying that Dr Berg was approved to do the research. Dr Berg had to wait for the letter, and a lot of other scientific effort, before he received the organism.

Dr Berg said he originally believed that the precautions would be reasonable, but politics got in the way. "We will have to be more permissive," he said. "As our experience in research, the risks are found to be nonexistent, the public can realize that stringent controls are unnecessary," he said.

"There is no compelling reason to single out this area of scientific research for excessive regulation," he said. "Scientists have worked for years with experimental materials such as the hepatitis virus, dangerous bacteria, and human tumours. In the past, the public has relied on the scientists to be basically prudent; after all they are the ones who will be affected first."

In all the fuss, Dr Berg is disturbed that the reasons for raising the issue and the potential benefits of the research in society have been overlooked. A current example, he says, is the controversy over who should reap the benefits from the medical and scientific advances flowing from the work.

"The way this country is structured, there is no going to be any benefit unless a commercial venture decides to develop a product or process," he said. "If recombinant DNA advances are in contradiction to society's welfare, and every indication is that they are, then we could have done it. Asking for a government agency to formulate safety procedures was probably a mistake: the way bureaucracies operate was 'completely underestimated'."

Dr Berg says that "at the time, publishing the letter seemed to be the proper, if not the only, thing we could have done. Asking for a government agency to formulate safety procedures was probably a mistake: the way bureaucracies operate was 'completely underestimated'."

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Third World aid office to open

from Edward Sheffield

OTTAWA

The Association of Universities and Colleges of Canada is to set up an international development office within its secretariat in Ottawa, with support from the Canadian International Development Agency and the International Development Research Centre, both Canadian government bodies.

Its objective will be to encourage and facilitate participation by Canadian universities in private sector development in the Third World.

The new office will arrange for the review of projects proposed by Canadian universities for funding by CIDA or IDRC, and act as a channel of information about needs in developing countries which could be met by resources drawn from the Canadian academic community.

CIDA and IDRC funds which can be topped for such projects now amount to nearly a million dollars a year.

The plan for the IDO was worked out by a joint committee which represents CIDA, IDRC and the ADCC and will on the policy to the new office.

Go to China with Thomson

Last year Thomson Holidays was the first company to offer holidays to the People's Republic on a regular basis.

This year we're pleased to announce an even wider choice of orienteering tours, with weekly departures starting mid-May.

Canlon Tour 16 days to Hong Kong and Canlon. Prices from £589 per person.

Peking Tour 16 days to Hong Kong, Canlon and Peking. Prices from £745 per person.

Far East Spectacular 1 18 days to Bangkok, Hong Kong, Canlon and Delhi. Prices from £725 per person.

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For full details about Thomson China holidays, see your travel agent or ring us on 01-388 0681, 01-387 5254, 021-236 3824 or 051-833 9811.

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Thomson Holidays

The top row contains three black and white photographs. The leftmost photo shows a man in a dark suit and hat walking through a doorway. The middle photo shows a man in a dark suit and hat walking down a long, narrow hallway. The rightmost photo shows a man in a dark suit and hat walking down a long, narrow hallway, with a woman in a light-colored dress walking towards him.

Simon Midgley reports on the Bradford College success story

And so, even now, Bradford Technical College, as it was later known,

In a variety of ways, it has attempted to adapt itself. These

Plans include a £100,000 Asian studies library and of creating a free standing degree in Asian Studies.

"The worst thing about segregation in education is humiliation", says Mr. Robinson. "I think the

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NOTICE BOARD

Noticeboard is compiled by Patricia Santinelli and Mita Goldie

Forthcoming events

"Fact, Fiction or Fact?" Where Lies the Truth? is the theme of a Middle Studies Association meeting being held at Birmingham Polytechnic on May 19. Fee: £4.00, non-members; £5.00. Further information from Philip Madcliffe, Communications Officer, University of Manchester.

"The Prospects for Employment for Young People in the 1980s" a conference of experts from the United Kingdom and the United States on the employment and training needs of the young will be held on May 19-20 at the London International Hotel, Cromwell Road, London SW5.

"Industrial and Technological Responsibility in Teacher Training" a mid-day conference will be held at Trent Polytechnic on May 20. Further details from the School Technology Panel, Mrs G. Harrison, National Centre for School Technology, Trent Polytechnic, Burton Street, Nottingham NG1 4BU.

"Government Policies for Industrial Innovation" the 14th Y. D. Bernal lecture will be delivered by Professor Christopher Freeman, director of the Science Policy Research Unit, Sussex University on May 23 in the Boveridge Hall, University of London Senate House, Malet Street, London WC1.

The 13th conference on Staff Development in Relation to Staff Design and Evaluation, organized by the Staff Development Conference on Educational Development Services in Polytechnics will be held from May 19-19 at Midland Polytechnic. Further details from Dr Penny Gilpin at the Polytechnic, Bounds Green Road, London N11 2NQ.

Chairs

Kenneth Graham Knight, professor of German at the University of Kent at Canterbury, has been appointed to the chair of German at Leeds University from January 1, 1979.

James Neil Swales, presently extraordinary professor of pseudophysics, University of Amsterdam, has been appointed to the chair of pseudophysics at the Queen's University of Belfast. He is director of studies in physics at Sidney Sussex College.

Dr John David Gough Evans has been appointed to the chair of logic and metaphysics at the Queen's University of Belfast. He is director of studies in philosophy at Sidney Sussex College.

N. J. Entwistle, professor in the department of educational research at the University of Lancaster, has been appointed to the chair of education at the University of Edinburgh from October 1, 1978.

Dr David C. Hooley, formerly reader in the department of medicine, has been promoted to the chair of tropical diseases at the University of Edinburgh.

Honorary degrees

The Council for National Academic Awards is to hold an honorary degrees congregation next Tuesday. It will present degrees to the following:

L.D.: Sir Michael Chapman, former chairman of the CNAA; Mr R. C. Carter, former chairman of Governors of the City of London Polytechnic;



Professor Knight

Professor Terry Priest, who holds a personal chair in painting at the University of Reading.

D.Tech.: Dr James Clark, formerly head of the department of pharmacology at University College London; Mr A. J. Wilcock, present director of laboratories for British Rail in Derby.

D.Ed.: Professor N. Haycock, professor of education at the University of Nottingham and currently academic director of Universities Council for the Education of Teachers.

Appointments

Universities

Bristol
Head of the department of the applied biology: Professor Ronald Terry.
Promotion to reader: Dr N. Papadimitrakaki (mathematics). Promotions to senior lecturer: Dr J. R. Neal (computer science); W. G. Owen (building technology). Lecturers: W. H. J. An (communication technology); Dr A. J. McLeod (special engineering programme).

Leicester
Lecturer: Dr D. R. Heylwood (engineering). Temporary lecturer: Dr H. S. Latham (anatomy). Staff tutor: N. Brunker (adult education). Adminstrative assistant: C. J. Rayden.

Manchester
Director of building services: John C. Crosby.

Stratford
Assistant director of drama: Dr Alastair C. Cording.

WUW
Promotions to senior lecturer: G. M. Thomas (applied economics); A. J. Chapman (applied psychology); W. G. Critchley (chemistry); W. E. Davies (civil engineering and building technology); S. H. Evans (marine studies). Lecturer: S. P. Healey (civil engineering and building technology).

General
Mr Harry Gadd, industrial sector manager, has been appointed chief of the Central Arbitration Committee from July 1. He succeeds Mr Joe Mann who takes over as director of the Board on that date.

Mr Dahl Plank, research secretary of the Personal Social Services Council, has been chairman for the past two years of the Research Committee for the Social Sciences. He is now research and development officer, Lancashire Social Services Department, who has been chairman for the past two years.

Mr Philip Sumner, a member of HM Inspectorate with the post of staff inspector dealing with further education, has been appointed to a part-time position as chief education officer in the Manpower Services Commission.

Mr Alan Groves presently chief education officer of the London Borough of Hammersmith has been appointed director of Education in Hammersmith.

Major General Denis Wood, director of Army Quartermaster has been appointed executive secretary of the Council of Engineering Institutions and will join the secretariat in August.

Mr Peter Shaw has been appointed chief education and training officer of the Electricity Council in succession to Mr David Williams who retired recently. Mr Shaw is at present assistant chief education and training officer with the British Gas Corporation.

New officers of the Association of Polytechnic Teachers in economics are: Klaus Heidebrecht, chairman (Middlesex Polytechnic); Tony Fletcher, secretary (Sheffield City Polytechnic); Mike Cammell, treasurer (Leeds Polytechnic). Mr Heidebrecht is also editor of the association's journal, the British Review of Economic Issues.

Mr John E. Cross has been appointed to the Architectural Research Council. He replaces Mr J. S. Martin who has retired after ten years' service.

Mr Raymond S. Sim, principal lecturer in law at Manchester Polytechnic, has been appointed a deputy chairman of the Central Arbitration Committee.

Mr Sim is replacing a deputy chairman who resigned on taking up an appointment abroad.

Classified Advertisements Index

Appointments vacant

Universities

Fellowships & Studentships

Polytechnics


Technical Colleges

Colleges and Institutes of Technology

Colleges of Education

Colleges of Further Education

Universities



Tilburg University

The subfaculty of Social-Cultural Sciences invites applications for the vacancy of a

full professorship Empirical Sociology

The candidate will be chiefly concerned with sociological theory as a basis for empirical research, especially research aimed at quantification.

The subfaculty has separate subdepartments for Theoretical Sociology Research Methods. The nominee will be expected to stimulate cooperation between these subdepartments. He will form part of the subdepartment into which theoretical sociology is incorporated.

Fees will be paid in accordance with the governmental regulations on the payment of university professors.

Those who would like to draw the faculty's attention to possible candidates or those who would like to obtain further information, are requested to contact Prof. Dr. Ph. Sluiter, 4-William Elsschoot, Tilburg (the Netherlands), tel.: (0)13/673324.

Written applications may be directed to the President of the Advisory Committee for Nominations, Prof. Dr. J. H. G. Segers, 7 Umerveld, Goin (the Netherlands).

ADERYSTWYTH
THE UNIVERSITY COLLEGE
DEPARTMENT OF ENGLISH
Applications are invited for the post of Lecturer in English Literature. The successful candidate will be responsible for the teaching of English Literature to students of the Department of English Literature. The post is full-time and permanent. Salary scale £15,000-£25,000. Closing date 15th May 1978.

LONDON
THE UNIVERSITY
CHAIR OF HUMANITY AT QUEEN MARY COLLEGE
The Senate invites applications for the above chair. The successful candidate will be responsible for the teaching of Humanities to students of the Department of Humanities. The post is full-time and permanent. Salary scale £15,000-£25,000. Closing date 15th May 1978.

ASTON IN BIRMINGHAM
THE UNIVERSITY
DEPARTMENT OF PRODUCTION TECHNOLOGY AND PRODUCTION MANAGEMENT
Lecturer in Production Management
The successful candidate will be responsible for the teaching of Production Management to students of the Department of Production Technology and Production Management. The post is full-time and permanent. Salary scale £15,000-£25,000. Closing date 15th May 1978.

BIRMINGHAM
THE UNIVERSITY OF ASTON
DEPARTMENT OF ENVIRONMENTAL STUDIES
Applications are invited for the post of Lecturer in Environmental Studies. The successful candidate will be responsible for the teaching of Environmental Studies to students of the Department of Environmental Studies. The post is full-time and permanent. Salary scale £15,000-£25,000. Closing date 15th May 1978.

BRISTOL
THE UNIVERSITY
DEPARTMENT OF PHYSICS
Applications are invited for the post of Lecturer in Physics. The successful candidate will be responsible for the teaching of Physics to students of the Department of Physics. The post is full-time and permanent. Salary scale £15,000-£25,000. Closing date 15th May 1978.

BIRMINGHAM
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UNIVERSITY COLLEGE
Galway Ireland
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UNIVERSITY COLLEGE
Galway Ireland
Applications are invited for the post of Lecturer in Microbiology. The successful candidate will be responsible for the teaching of Microbiology to students of the Department of Microbiology. The post is full-time and permanent. Salary scale £15,000-£25,000. Closing date 15th May 1978.

UNIVERSITY COLLEGE
Galway Ireland
Applications are invited for the post of Lecturer in Pharmacology. The successful candidate will be responsible for the teaching of Pharmacology to students of the Department of Pharmacology. The post is full-time and permanent. Salary scale £15,000-£25,000. Closing date 15th May 1978.

Open University programmes May 13 to 19

Saturday May 13
7.40-8.00: Introduction to the Open University
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THE PAPUA NEW GUINEA UNIVERSITY OF TECHNOLOGY

Applications are invited from suitably qualified candidates to fill the following chairs:

PROFESSOR OF SURVEYING

Applicants must have high academic qualifications and should preferably have significant professional experience as well as strong interests in research and in undergraduate teaching. An applicant may be a specialist in any field of surveying or geodesy. A genuine interest in the problems of developing countries is essential.

The successful applicant will be the Head of Department comprising eleven teaching staff and support staff in the areas of Surveying, Cartography and Valuation. He will be expected to take an active part in undergraduate teaching, provide leadership research and in curriculum development and be responsible for the general organisation and administration of the Department.

The position is available immediately.

PROFESSOR OF CHEMICAL TECHNOLOGY

The department has eleven teaching staff and support staff and conducts five-year first degree courses for two options, Food Technology and Mineral Technology. Specialisation starts in the third year of study. Service courses in Biotry, Chemistry and related subjects for students in Engineering and Fisheries Technology are also given.

Applicants should have a higher degree in either Food Technology, Mineral Technology, or Chemistry. In addition, extensive industrial or wide academic experience is desirable. A genuine interest in the technological problems of developing countries is essential.

The successful candidate will be responsible for the general administration and organisation of the department, including curriculum development, and will also be expected to initiate and supervise research programmes relevant to the needs of Papua New Guinea.

DATE OF TAKING UP DUTY: January, 1979.

SALARY AND CONDITIONS OF SERVICE: National Salary, K8484 per annum. Overseas Salary, K20,000 per annum. If Kine - approximately \$9 Aust. 1,216/11 - approximately New Papua 7380. Allowances additional to salary for overseas officers payable as follows: Married K2300 per annum. Single K1310 per annum. In certain circumstances a child allowance of K158 per annum is payable. An educational allowance and additional fee may be provided for children being educated away from their parents' place of residence. Other benefits include furnished housing (third goods only) supplied at nominal rental, leave fares to place of recruitment every second year and equivalent fares to Canberra, Australia each alternate year and six weeks annual leave. Superannuation benefits apply in certain circumstances. Study leave of six months will accrue after five semesters of service.

Appointment will be on a contract basis for a maximum of six years in the first instance. The University reserves the right to make no appointment or to make an appointment by invitation at any stage.

Applications in duplicate should include particulars of age, nationality, marital status, family if any, qualifications (including photocopies of certifying documents), experience, present post, a recent photograph and the names and addresses of three referees from whom confidential enquiries can be made. Further information will be forwarded to all applicants. Applications are required by 4th July, 1978 and should be sent to the Registrar, The Papua New Guinea University of Technology, P.O. Box 780, LAE, PAPUA NEW GUINEA. An additional copy of the Application should be sent to A.C.U. Applications, 38 Gordon Square, London.

UNIVERSITY OF CAPE TOWN

(1) SENIOR LECTURER IN SOCIAL ANTHROPOLOGY

Applications are invited for the above post, vacant as from 1st July, 1978. Applicants should have a degree in Anthropology and experience, will be made on the salary scale R6,160 - 360 - 9,980 - 450 - R11,250 per annum, plus a pensionable allowance of 15.5% of basic salary. Closing date for receipt of applications is 30th June, 1978.

(2) LECTURER/CLINICAL PSYCHOLOGIST AT THE CHILD GUIDANCE CLINIC

Applications are invited for the above post. Appointment, according to qualifications and experience, will be made on the salary scale R6,160 - 360 - 9,980 per annum plus a pensionable allowance of 15.5% of basic salary. The successful applicant will be required to carry out clinical teaching and supervising duties to students in research work with post-graduate students, and in the department of psychology. The incumbent will also assist the Director in the development of the clinical training programme. Closing date for receipt of applications is 16th July, 1978.

GENERAL: Applicants should submit a curriculum vitae, stating present salary, research interests and publications, teaching experience (also clinical experience for the second post), when available if appointed, and the names and addresses of three referees. Further information may be obtained from the Registrar, Room 10, University of Cape Town, Private Bag 8, Rondebosch 7700, South Africa, to whom applications should be submitted under confidential cover.

The University's policy is not to discriminate in the appointment of staff on the basis of race, religion or colour. Further information on implementation of this policy is set out in a memorandum which is available from the Registrar.

PROFESSORSHIP IN AMERICAN AND BRITISH CIVILIZATION

At the University of Tromsø, Norway, the position as professor of American and British Civilization is vacant.

Priorities: The University wishes to have the position filled by a scholar whose qualifications are in American and/or British social life (history, history of ideas, political science, sociology), and who also has knowledge about the national literature. A scholar whose qualifications are in the history of one or two of the nations may also be considered provided knowledge about the social life of the nation(s) can be demonstrated.

The professor is expected to ultimately direct teaching and graduate research work in the American and British Civilization, but will not be required to personally teach civilization courses in more than one national field. Applicants with knowledge in British Civilization will be preferred. Preference will also be given to applicants who are in command of a Scandinavian language, preferably Norwegian.

A Royal appointment of the most qualified applicant will be made on the basis of three sets of relevant scholarly work submitted by each applicant prior to August 15, 1978. Interested scholars should mail their application prior to May 15, 1978, to: University of Tromsø, School of Languages, P.O. Box 1050, N-9001 Tromsø, Norway. Inquiries should also be directed to this office.

The current salary for full professors is approximately \$28,000 (\$12,000); for associate professors approximately \$25,000 (\$12,500).

BRISTOL THE UNIVERSITY SCHOOL OF EDUCATION

Applications are invited for the post of LECTURER IN EDUCATION. The successful candidate will be required to teach and supervise students in the field of education. The post is full-time and involves a significant amount of research and publication. The salary is £12,000 p.a. plus 15% superannuation. Applications should be sent to the Registrar, Bristol University, Bristol, by 1st July 1978.

LEICESTER THE UNIVERSITY SCHOOL OF EDUCATION

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UNIVERSITY OF ZAMBIA

Applications are invited for the post of LECTURER IN EDUCATION. The successful candidate will be required to teach and supervise students in the field of education. The post is full-time and involves a significant amount of research and publication. The salary is £12,000 p.a. plus 15% superannuation. Applications should be sent to the Registrar, University of Zambia, Lusaka, by 1st July 1978.

DEPARTMENT OF ADULT EDUCATION AND IN-SERVICE TRAINING SENIOR LECTURER/LECTURER IN EDUCATION

Applications are invited for the post of LECTURER IN EDUCATION. The successful candidate will be required to teach and supervise students in the field of education. The post is full-time and involves a significant amount of research and publication. The salary is £12,000 p.a. plus 15% superannuation. Applications should be sent to the Registrar, University of Zambia, Lusaka, by 1st July 1978.

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Universities continued

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COLAISTE NA HOLLSCOIL CORCAIGH UNIVERSITY COLLEGE CORK

Applications are invited for the following vacant posts:

PROFESSORSHIP OF HUMANITIES ASSISTANT LECTURERSHIP/CHIEF LECTURERSHIP IN ENGLISH ASSISTANT LECTURERSHIP/CHIEF LECTURERSHIP IN MARKETING

The salary scales are: Professor £9,410-£10,910 p.a. College Lectureship £5,224-£6,611 p.a. - £6,327-£7,227 p.a. Assistant Lectureship £4,755-£5,189 p.a. Increments for special professional experience.

Application form and further details of the posts may be obtained from the undersigned. The latest date for receipt of applications is Wednesday, May 31, 1978.

M. F. KELLEHER Secretary

UNIVERSITY OF SINGAPORE DEPARTMENT OF ENGLISH LANGUAGE & LITERATURE

Applications are invited for appointment to

Lectureships (up to 14 posts)

In the Department of English Language and Literature. Applicants should possess at least a good honours degree in English and have postgraduate (TESL qualification or equivalent) or a master's degree in Applied Linguistics. Familiarity with teaching, developing material and other materials, and conducting research in the field of English language and literature is desirable. Relevant experience overseas at tertiary level will be an advantage.

Applicants should submit a curriculum vitae, stating present salary, research interests and publications, teaching experience (also clinical experience for the second post), when available if appointed, and the names and addresses of three referees. Further information may be obtained from the Registrar, Room 10, University of Cape Town, Private Bag 8, Rondebosch 7700, South Africa, to whom applications should be submitted under confidential cover.

UNIVERSITY OF THE SOUTH PACIFIC-Fiji

Applications are invited for the post of

PROFESSOR OF ECONOMICS (Post 78/20)

Applicants must have broad competence in the field and a record of significant scholarly achievement. Specialisation in international economics and development economics is preferred. A scholar whose qualifications are in the history of one or two of the nations may also be considered provided knowledge about the social life of the nation(s) can be demonstrated.

The current salary for full professors is approximately \$28,000 (\$12,000); for associate professors approximately \$25,000 (\$12,500).

NATIONAL UNIVERSITY OF LESOTHO

Applications are invited for the post of LECTURER IN EDUCATION. The successful candidate will be required to teach and supervise students in the field of education. The post is full-time and involves a significant amount of research and publication. The salary is £12,000 p.a. plus 15% superannuation. Applications should be sent to the Registrar, University of Zambia, Lusaka, by 1st July 1978.

LONDON PSYCHO-EDUCATION

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Southampton THE UNIVERSITY

Applications are invited for the post of

LECTURESIPS AND FELLOWSHIPS

Applications are invited for two posts of Lecturer in the Department of Politics. The successful candidate will be required to teach and supervise students in the field of education. The post is full-time and involves a significant amount of research and publication. The salary is £12,000 p.a. plus 15% superannuation. Applications should be sent to the Registrar, University of Zambia, Lusaka, by 1st July 1978.

The following are the posts for the session 1978/79 only and there is no vacancy for the session 1979/80. The following are the posts for the session 1978/79 only and there is no vacancy for the session 1979/80. The following are the posts for the session 1978/79 only and there is no vacancy for the session 1979/80.

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UNIVERSITY OF THE SOUTH PACIFIC-Fiji

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PROFESSOR IN THE DEPARTMENT OF PUBLIC ADMINISTRATION

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Colleges and Departments of Art

COLAISTE NAISIUNTA
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NATIONAL COLLEGE OF
ART AND DESIGN

DIRECTOR

The return of Jonah Jones to professional practice creates a vacancy for the post of Director. The post is challenging. The negotiation of permanent terms and conditions of service of staff, the planning of a new building, new courses such as Industrial Design and the mutation of Diplomas to Degrees, all demand sensitivity, energy and vision. The independence of the College means that all financial planning and control is carried out internally.

Candidates should preferably have a higher degree in some aspect of art or design and have a proven record of professional practice and experience of educational leadership.

The salary scale is under review, but will be commensurate with the high responsibilities of the post. Further information (including details of application procedure) may be obtained from Miss M. C. Gibbons, Registrar, National College of Art and Design, Kildare Street, Dublin 2. Telephone: Dublin 682911.

The latest date for receipt of completed applications is Friday 19 May 1978.

Polytechnics continued

THAMES

THE POLYTECHNIC

ASSISTANT REGISTRAR

Applications are invited for the post of Assistant Registrar to be in charge of the administrative and clerical work of the Registrar's Office. The successful candidate will be responsible for the day-to-day running of the office and will be required to handle a wide range of correspondence and to maintain the files of the Registrar's Office. The successful candidate will be required to handle a wide range of correspondence and to maintain the files of the Registrar's Office. The successful candidate will be required to handle a wide range of correspondence and to maintain the files of the Registrar's Office.

THAMES

THE POLYTECHNIC

SCHOOL OF CIVIL ENGINEERING

RESEARCH ASSISTANT

The school wishes to appoint a research assistant to work on a project in the field of civil engineering. The successful candidate will be required to assist the lecturer in the preparation of lectures, the marking of assignments and the supervision of students in the laboratory. The successful candidate will be required to assist the lecturer in the preparation of lectures, the marking of assignments and the supervision of students in the laboratory. The successful candidate will be required to assist the lecturer in the preparation of lectures, the marking of assignments and the supervision of students in the laboratory.

LANCHESTER

THE POLYTECHNIC

FACULTY OF APPLIED SCIENCE

DEPARTMENT OF PHYSICS

Applications are invited for the post of Lecturer in Physics. The successful candidate will be required to teach and supervise students in the field of physics. The successful candidate will be required to teach and supervise students in the field of physics. The successful candidate will be required to teach and supervise students in the field of physics.

BRISTOL

THE POLYTECHNIC

DEPARTMENT OF LAW

LECTURER IN LAW

Applications are invited for the post of Lecturer in Law. The successful candidate will be required to teach and supervise students in the field of law. The successful candidate will be required to teach and supervise students in the field of law. The successful candidate will be required to teach and supervise students in the field of law.

HEALTHCARE

THE POLYTECHNIC

DEPARTMENT OF HEALTHCARE

LECTURER IN HEALTHCARE

Applications are invited for the post of Lecturer in Healthcare. The successful candidate will be required to teach and supervise students in the field of healthcare. The successful candidate will be required to teach and supervise students in the field of healthcare. The successful candidate will be required to teach and supervise students in the field of healthcare.

HEALTHCARE

THE POLYTECHNIC

DEPARTMENT OF HEALTHCARE

LECTURER IN HEALTHCARE

Applications are invited for the post of Lecturer in Healthcare. The successful candidate will be required to teach and supervise students in the field of healthcare. The successful candidate will be required to teach and supervise students in the field of healthcare. The successful candidate will be required to teach and supervise students in the field of healthcare.

LONDON

THE POLYTECHNIC

DEPARTMENT OF LAW

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LIVERPOOL

THE POLYTECHNIC

DEPARTMENT OF SURVEYING

LECTURER IN SURVEYING

Applications are invited for the post of Lecturer in Surveying. The successful candidate will be required to teach and supervise students in the field of surveying. The successful candidate will be required to teach and supervise students in the field of surveying. The successful candidate will be required to teach and supervise students in the field of surveying.

TESSIDE

THE POLYTECHNIC

DEPARTMENT OF CIVIL ENGINEERING

LECTURER IN CIVIL ENGINEERING

Applications are invited for the post of Lecturer in Civil Engineering. The successful candidate will be required to teach and supervise students in the field of civil engineering. The successful candidate will be required to teach and supervise students in the field of civil engineering. The successful candidate will be required to teach and supervise students in the field of civil engineering.

LONDON

THE POLYTECHNIC

DEPARTMENT OF LAW

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MANCHESTER

THE POLYTECHNIC

DEPARTMENT OF SOUTH AFRICAN STUDIES

LECTURER IN SOUTH AFRICAN STUDIES

Applications are invited for the post of Lecturer in South African Studies. The successful candidate will be required to teach and supervise students in the field of South African Studies. The successful candidate will be required to teach and supervise students in the field of South African Studies. The successful candidate will be required to teach and supervise students in the field of South African Studies.

MANCHESTER

THE POLYTECHNIC

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MANCHESTER

THE POLYTECHNIC

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SUNDERLAND

THE POLYTECHNIC

DEPARTMENT OF SOCIAL SCIENCES

LECTURER IN SOCIAL SCIENCES

Applications are invited for the post of Lecturer in Social Sciences. The successful candidate will be required to teach and supervise students in the field of social sciences. The successful candidate will be required to teach and supervise students in the field of social sciences. The successful candidate will be required to teach and supervise students in the field of social sciences.

TESSIDE

THE POLYTECHNIC

DEPARTMENT OF CIVIL ENGINEERING

LECTURER IN CIVIL ENGINEERING

Applications are invited for the post of Lecturer in Civil Engineering. The successful candidate will be required to teach and supervise students in the field of civil engineering. The successful candidate will be required to teach and supervise students in the field of civil engineering. The successful candidate will be required to teach and supervise students in the field of civil engineering.

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Overseas

OVERSEAS TEACHING POSTS

LECTURER IN ENGLISH LANGUAGE AND LITERATURE (Japan)

Yokohama University. Degree in English Literature and TEFL experience required. Salary: Yen 180,000-407,000 per month (rate of exchange approx. ¥400=£1). Two-year contract, installation grant and other benefits. 78 PU 37

TEACHERS OF ENGLISH (Bahrain)

The British Council Teaching Centre, Manama. Qualifications: Candidates, single men or women or married teaching couples, must have a degree or teaching certificate and at least one year's relevant teaching experience. Salary: £4,058-£4,874, free of local taxation. Benefits: Accommodation, installation and baggage allowances; 80 days annual leave; 2-year Sub-Formal contract, renewable. 78 WO 100-105

LECTURER IN ENGLISH (Cameroon)

Ecole Normale Supérieure Yaoundé. Duties: Teaching English and Methods of TEFL; supervision of teaching practice; participation in setting and grading examinations. Qualifications: Degree, teaching qualification (including a significant TEFL/TEFL component or a minimum teaching qualification in TEFL/TEFL or Applied Linguistics) and 2 years' experience in a relevant overseas country. Salary: £4,380-£5,610 p.a. 10% increment allowance. Benefits: Personal and children's allowances; free furnished accommodation; 2-year KET contract. 78 TT 2

ADVISER IN ENGLISH FOR SPECIAL PURPOSES (Nepal)

Curriculum Development Centre, Tribhuvan University, Kathmandu, Nepal. To produce a common core textbook for University Certificate students; to prepare ESP materials for teachers within the University. ESP: Engineering, Medicine, Business Administration and Law. Qualifications: A good honours degree, a one-year postgraduate TEFL qualification and substantial experience of ELT and materials production, preferably in a developing country. UK citizens aged between 35 and 45 preferred. Salary: £5,210-£7,054 plus 10% increment allowance. Benefits: Personal and children's allowances; free furnished accommodation; 2-year KET contract, renewable. 78 PU 44

LECTURER IN ENGLISH (Bahrain)

Qadiriya Technical College. Qualifications: Candidates, men or women, preferably aged under 50, should have a degree and teaching qualification with at least 2 years' experience. Salary: Approx. \$5,538-£5,280 p.a. free of local taxation, paid in Bahraini Dhs. Benefits: Incremental allowance up to £2,135; settling-in allowance and terminal gratuity; rent-free accommodation; 50% contribution to travel for annual home leave; children's school fees allowance and holiday visits; 2-year contract, renewable. 78 WO 107

LECTOR IN ENGLISH (Yugoslavia)

University of Nis, required by late September, 1978. To teach English at tertiary level. Candidates, preferably single, should have a degree in English or Modern Languages from a university in Britain. Salary: 5,000 New Dinars per month net (current rate of exchange 3

seems to me—and in many others—quite patently unfair and unjust.

Yours sincerely,
ANTHONY ARBLASTER,
Council for Academic Freedom
and Tenure.

Letters for publication should arrive by Tuesday morning at the latest. They should be as short as possible and should be written on one side of the paper only. The editor reserves the right to cut or condense them if necessary.